

TRANSFORMING LEADERS AND TEAMS FROM THE INSIDE OUT

# Courage & Coffee Cultivating Calm During the Holidays Wednesday, December 8, 2021

#### **Over Functioning:**

When we are in this state, we tend to move quickly to advise, rescue, take over, micromanage and basically get in other people's business rather than looking inward.

#### **Under Functioning:**

When we are in this state, we tend to get less competent under stress, inviting others to take over and often become the focus of worry or concern.

- When do I over function and with whom?
- When do I under function and with whom?
- Do I have all of the data to freak out?
- If I have all of the data, is freaking out helpful?
- What can I do when I am feeling this way?

## Calm:

Perspective Taking + Mindfulness + Managing Emotional Reactivity

How you can cultivate calm for yourself?

### The Daring Venture

Molly Conlin Peterson, Jennifer Peterson, & Holly O'Hanlon TheDaringVenture.com